

Số: 24-25/VJC-CBTT  
No: 24-25/VJC-CBTT

TP. Hồ Chí Minh, ngày 31 tháng 05 năm 2025  
Ho Chi Minh City, May 31, 2025

**CÔNG BỐ THÔNG TIN**  
**INFORMATION DISCLOSURE**

**Kính gửi:** - Ủy Ban Chứng khoán Nhà nước;  
- Sở Giao dịch Chứng khoán TP. Hồ Chí Minh.

**To:** - *State Securities Committee;*  
- *Ho Chi Minh City Stock Exchange.*

1. **Tên tổ chức/Name of organization:** Công ty Cổ phần Hàng không Vietjet / *Vietjet Aviation Joint Stock Company ("Vietjet")*

- Mã chứng khoán/ *Stock code:* VJC
- Địa chỉ/*Address:* 302/3 phố Kim Mã, phường Ngọc Khánh, quận Ba Đình, Hà Nội/ *302/3 Kim Ma Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi*
- Điện thoại liên hệ/*Tel.:* 024 7108 6668
- Fax: 024 3728 1838
- E-mail: [info@vietjetair.com](mailto:info@vietjetair.com)

2. **Nội dung thông tin công bố/Contents of disclosure:**

Công ty Cổ phần Hàng không Vietjet (VJC) công bố Biên bản họp và Nghị quyết Đại hội đồng cổ đông năm 2025/ *VJC discloses Meeting Minutes and Resolution of General Meeting of Shareholders 2025.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 31/05/2025 tại đường dẫn /*This information was published on the company's website on May 31, 2025 as in the link* <https://ir.vietjetair.com/Home/Menu/thong-tin-khac>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**Tài liệu đính kèm/Attached documents:**

- Biên bản họp ĐHĐCĐ năm 2025/ *AGM 2025 Meeting Minutes*
- Nghị Quyết ĐHĐCĐ năm 2025/*AGM 2025 Resolution*

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT**  
**LEGAL REPRESENTATIVE**  
**PHÓ TỔNG GIÁM ĐỐC**  
**VICE PRESIDENT**



**HỒ NGỌC YẾN PHƯƠNG**

**VIETJET AVIATION  
JOINT STOCK COMPANY**

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No.: 02-25/VJC-ĐHĐCĐ-BB

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

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*Ho Chi Minh City, May 30, 2025*

**MEETING MINUTES  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

*Pursuant to:*

- *Enterprise Law No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementation guiding documents; and*
- *The current charter of Vietjet Aviation Joint Stock Company ("**Charter**").*

**A. BUSINESS INFORMATION**

Company name: Vietjet Aviation Joint Stock Company ("Vietjet")

Head office address: 302/3 Kim Ma Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi City, Vietnam

Business registration code: 0102325399.

**B. TIME AND PLACE**

The 2025 Annual General Meeting of Shareholders ("**the Meeting**") is held online:

- **Time:** 14:00, May 30, 2025.
- **Venue:** online from Ho Chi Minh City

**C. PARTICIPANTS**

- **Shareholders:** At the opening of the Meeting at 14:30, the total number of participating Vietjet Shareholders (including Shareholders and authorized persons) is 171/9,361 Shareholders, representing 90.21 % of the total number of voting shares.
- Member of the Board of Directors ("**BOD**") of Vietjet.
- **Guests:** Representatives of the State Securities Commission, members of the Executive Board, Senior Leaders, Directors/ Leaders of departments and representatives of Vietjet employees.

## **D. CONTENTS OF THE MEETING**

After hearing the quorum inspection report and the qualification of delegates to the Meeting, voting to approve the Meeting and Voting Regulations of the Meeting, voting through the Chairperson, Secretary, the Vote Counting Committee, the Meeting discusses the following contents:

1. Mdm. Nguyen Thanh Ha – Vice Chairwoman of the Board of Directors delivered the opening speech of the Meeting;
2. Mr. Nguyen Anh Tuan – Vice Chairman, Independent Member of the Board of Directors introduced Mdm. Nguyen Thi Phuong Thao - Chairwoman of the Board of Directors as the Chairperson of the Meeting ("Chairwoman"), the Meeting voted to approve the Presidium of the Meeting including:
  - Mdm. Nguyen Thi Phuong Thao – Chairwoman;
  - Mdm. Nguyen Thanh Ha – Vice Chairwoman;
  - Mr. Nguyen Anh Tuan – Vice Chairman, Independent Member of the Board of Directors;
  - Mr. Dinh Viet Phuong – Member of the Board of Directors, CEO.
3. Mr. Nguyen Anh Tuan – Vice Chairman, Independent Member of the Board of Directors introduced and voted through: Composition of the Vote Counting Committee, Secretariat of the Meeting, Program of the Meeting, Regulations and Voting Regulations of the Meeting;
4. 3. Mr. Nguyen Anh Tuan – Vice Chairman, Independent Member of the Board of Directors presented the 2024 Summary Report and 2025 Orientation of the Board of Directors;
5. Mr. Dinh Viet Phuong – Member of the Board of Directors, CEO presented the Report of the Board of Directors on the operation situation in 2024 and the company's business operation plan in 2025;
6. Mr. Nguyen Anh Tuan – Vice Chairman of the Board of Directors, Independent Member of the Board of Directors presented the Report of the Audit Committee in 2024, the Audited Financial Statements in 2024;
7. Mr. Nguyen Anh Tuan – Vice Chairman of the Board of Directors, Independent Member of the Board of Directors presented the the following proposals:

- Proposal No. 01-25/VJC-HĐQT-TT: Proposal on approving the reports of the Board of Directors, Audit Committee, Board of Management and Vietjet's 2024 audited financial statements.
  - Proposal No.02-25/VJC-HĐQT-TT Proposal on profit distribution plan.
  - Proposal No.03-25/VJC-HĐQT-TT: Proposal on appointing independent auditing firm for 2025.
  - Proposal No.04-25/VJC-HĐQT-TT: Proposal on total remuneration and budget for the Board of Directors in 2025.
  - Proposal No.05-25/VJC-HĐQT-TT: Proposal on supplement of business lines of the Company.
  - Proposal No.06-25/VJC-HĐQT-TT: Proposal on the change members of the Board of Directors for the term 2022 – 2027 and the establishment of the Founding Council;
  - Proposal No.07-25/VJC-HĐQT-TT: Proposal on the election of additional members of the Board of Directors for the term 2022 – 2027.
8. Mdm. Nguyen Thi Phuong Thao – Chairwoman of the Board of Directors moderated the discussion. Shareholders ask questions through online mailing and participate in asking questions through online screens and Mdm. Nguyen Thi Phuong Thao and Members of the Board of Directors and the Board of Management answer questions via online screens.
9. Mdm. Nguyen Thi Phuong Thao – Chairwoman of the Board of Directors said that due to limited time, questions that shareholders have not been answered at the Meeting, Vietjet's Board of Directors will continue to answer questions of shareholders via email of Vietjet - Investor Relations Department (IR).
10. Ms. Tran Duong Ngoc Thao – Head of the Internal Audit Department under the Audit Committee of the Board of Directors reported the second quorum inspection at 16:30, the total number of participating Vietjet Shareholders (including Shareholders and authorized persons) were 182 Shareholders, representing 90.26 % of the total number of voting shares.
11. The Conference shall vote to approve the contents with the following voting percentage:

Stt	CONTENTS	Approve		Disapproval		No comments	
		Numbers of shares	Rate (%)	Numbers of shares	Rate (%)	Numbers of shares	Rate (%)
1	<b>Proposal No. 01-25/VJC-HDQT-TT:</b> Proposal on approving the reports of the Board of Directors, Audit Committee, Board of Management and Vietjet's 2024 audited financial statements.	486,449,255	99.98	109,066	0.02	5,600	0.00
2	<b>Proposal No. 02-25/VJC-HDQT-TT:</b> Proposal on profit distribution plan	486,558,321	100	5,600	0.00	0	0.00
3	<b>Proposal No. 03-25/VJC-HDQT-TT:</b> Proposal on appointing independent auditing firm for 2025.	484,128,081	99.50	2,430,240	0.50	5,600	0.00
4	<b>Proposal No. 04-25/VJC-HDQT-TT:</b> Proposal on total remuneration and budget for the Board of Directors in 2025	486,558,321	100	0	0.00	5,600	0.00
5	<b>Proposal No. 05-25/VJC-HDQT-TT:</b> Proposal on supplement of business lines of the Company	482,319,021	99.13	4,239,300	0.87	5,600	0.00
6	<b>Proposal No.06-25/VJC-HDQT-TT:</b> Proposal on the change members of the Board of Directors for the term 2022 – 2027 and the establishment of the Founding Council	482,319,021	99.13	4,239,300	0.87	5,600	0.00
7	<b>Proposal No.07-25/VJC-HDQT-TT:</b> Proposal on the election of additional members of the Board of Directors for the term 2022 – 2027	484,749,261	99.63	0	0.00	1,814,660	0.37

12. Mr. Le Nhi Nang – Director, Head of State Securities Commission Representative Office in Ho Chi Minh City delivered a speech.

13. Mr. Dinh Viet Phuong – Member of the Board of Directors, CEO presented the Draft Meeting Minutes and Resolutions of the Annual General Meeting of Shareholders 2025.

14. Mr. Dinh Viet Phuong – Member of the Board of Directors, CEO, moderated the vote No. 4 and announced the vote counting results, approved the full text of the draft Meeting Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.

The Meeting voted to approve the meeting minutes and resolutions of the General Meeting of Shareholders at the rate of 100%.

15. Mdm. Nguyen Thi Phuong Thao – Chairwoman of the Board of Directors delivered the closing speech of the Meeting.

The minutes were approved at the 2025 Annual General Meeting of Shareholders of Vietjet Aviation Joint Stock Company on May 30, 2025.

The Meeting concludes at 17:00 the same day.

**Recipients:**

- *Shareholders;*
- *Board of Directors;*
- *Board of Management;*
- *Secretariat.*

**ON BEHALF OF  
GENERAL MEETING OF SHAREHOLDERS  
VICE CHAIRMAN**

**[Signed]**

**NGUYEN ANH TUAN**

**REPRESENTATIVE OF THE SECRETARIAT**

**[Signed]**

**NGUYEN LE MY DUYEN**



## ***Appendix: Discussion at the 2025 Annual General Meeting of Shareholders***

***Question 1: Shareholder Dao Ngoc Phuong Nam (Individual shareholder): Can the Board of Directors share the strategy of expanding the international market in 2025, especially the routes to Europe and the US? What percentage of these routes are expected to give Viejet the opportunity to increase revenue?***

***Vice President Nguyen Thanh Son:***

*Surely you are often interested in international routes even though in this period, domestic contributes a large proportion of revenue, high growth, like a springboard for us to accumulate more finance for the development of international routes.*

*The strategy of developing international routes is based on the operation of the fleet. We have purchased a total of more than 400 narrow-body aircraft and recently signed 20 more NEO330 aircraft, bringing the wide-body aircraft fleet to 40 new-generation aircraft, saving fuel... giving us a competitive advantage in cost.*

*Next, Vietjet has also built a stable international route network throughout Asia. In Northeast Asia, we have developed very well in Korea, Japan, China, Hong Kong, Taiwan and Southeast Asian markets with an advantageous route network in terms of frequency of choice for customers.*

*At this stage, we are developing flight routes in the region. Today, May 30, we have our first flight from Phu Quoc to Singapore, in accordance with the strategy of maximizing the effectiveness of existing routes and attacking a wider and farther market.*

*In 2025, we will expand the Australian market by connecting flights from Vietnam to Australia and flying to New Zealand.*

*For India and China, it is too big a market, everyone's aviation industry desires. Up to now, we are still the largest airline between Vietnam and China, and have the most routes, the largest frequency to India.*

*In the 2nd quarter, we have just opened more routes to 2 cities of India, that is, we have flown all the supply loads of India and Vietnam, and at the same time we continue to develop cities that are not within the allowed load.*

*Right this June, we are preparing for 3 flights to Russia. Russia is the country with the highest number of tourists coming to Vietnam before the epidemic and we have been preparing to exploit the Russian market for a long time. However, the Russian market has been limited just now due to covid, due to embargoes, but so far we have flown to 3 Russian points in the Far East.*

*You are very interested in the wide-body fleet, we are preparing for the 2 most important markets with wide-body aircraft. The first is the European market, followed by the US and Canada. Europe, at the end of this year, early 2026 will take off. First choose Eastern Europe*



*first, followed by markets with large tolerances but high competitiveness are France, Germany, and the United Kingdom.*

*Similarly, the US and Canadian markets, in 2026, will fly from Ho Chi Minh City and Hanoi to 2 Canadian destinations, Vancouver and Toronto. Next is the United States. We have special exploitation capacity for markets with strong Vietnamese communities.*

*All those markets, in the 2026 and 2027 plans, we will continue to cover. Preparations have started from the beginning of 2025. Large markets require a lot of preparation. The US and India must continue to expand the frequency to exploit all the potential markets such as China, India, Europe and the US. Those are the markets we are targeting for the 330 fleet.*

***Question 2: Shareholder Le Nguyen Quang Tam: When Vietjet participates in the operation of Tan Son Nhat T3 terminal and Long Thanh airport in the future, does the company plan to invest in MRO facilities or build hangars? If so, please indicate the expected progress. If not, what is the reason? Is it not allowed?***

***CEO Dinh Viet Phuong:***

*The Prime Minister has approved the plan to adjust Long Thanh airport, in which Vietjet has been allowed to invest in 02 hangars No. 03 and 04 at the airport with an area of more than 8 hectares, which are technical logistics facilities for aircraft maintenance and activities related to aircraft engineering. Vietjet has initially conducted a survey, agreed on the model, design criteria, company-level approval of the initial design, and selected the general contractor. It is believed that this will be a modern aircraft repair facility in the region, not only in the country with the latest technology, is Vietjet's long-term commitment and is Vietjet's first technical logistics facility in Vietnam. It is hoped that the relevant procedures for State and local management will be completed soon to have conditions to receive land soon, and will immediately start construction in the spirit of keeping up with the progress of exploitation of Long Thanh.*

***Question 3: Shareholder Ho Hoa Binh: What specific steps is the company taking to meet ESG requirements? Is there a plan to release an independent sustainable development report according to international standards this year?***

***Vice President To Viet Thang:***

*From the first day of takeoff, Vietjet has built a sustainable development strategy. Vietjet's fleet has a fuel economy of 15-20% and has now ordered 20 more new-generation A330neo wide-body aircraft with even higher fuel efficiency. Vietjet's overall development strategy*



*accompanies ICAO's strategy, IATA is committed to achieving the goal of reducing carbon emissions by 2050 and is also part of Vietnam's overall development strategy.*

*Vietjet builds a fleet of fuel-efficient aircraft with a young fleet age, optimal number of seats, with carbon emissions per passenger seat 38% lower than the market.*

*In addition, the program to apply new AI technology in operation also optimizes exploitation. On the flight, we also use environmentally friendly materials, optimally, reducing the load on the aircraft, reducing the impact on the environment.*

***Question 4: Shareholder Tran Thien Phuoc (representative of institutional shareholders, is New Vision Financial Investment Joint Stock Company): In the context of the downward trend in jet fuel prices, does the Board of Directors plan to take advantage of this advantage to promote the hedging policy and whether VJC's 2025 plan has improved its profit margin in 2025?***

***VP Michael Hickey:***

*Vietjet will continue to apply comprehensive solutions such as optimizing flight routes, effectively using the fuel-efficient fleet, cooperating and joint ventures to purchase fuel storage with reputable suppliers. The company will also consider placing an order for new aircraft and returning Vietjet's old aircraft. Vietjet is also realizing the optimization of fuel use, and is considering solutions to rejuvenate the fleet in the age group of 5-7 years old.*

*The company is considering hedging at a price of \$70 - \$85 per barrel to increase profits. In the 2025 plan, Vietjet aims to reduce fuel costs by 5% - 10% compared to the previous year. In addition, we are strengthening cooperation with partners in mining operations, such as OpenAirlines to bring leading solutions in fuel economy and artificial intelligence. Vietjet is pioneering the application of modern technology to help us constantly innovate, optimize operations, reduce fuel consumption and emissions, and improve flight quality at a reasonable cost for passengers.*

***Question 5: Shareholder Tran Thi Hai Oanh (individual shareholder): Vietjet aims to increase the proportion of ancillary revenue in total revenue. Can the Executive Board share new initiatives in this area? Are there any plans to expand into non-aviation services?***

***Vice President Nguyen Thanh Son***

*When it comes to LCC, people think of ancillary revenue because it accompanies passenger revenue and cargo revenue to lead to general revenue.*



*In 2024 and 2025, the goal of ancillary is expected to remain at 35-40%, however, it must be reiterated that VJ's general plan for 2025 is 81,000 billion, that is, revenue has increased very high and passenger revenue is highly competitive, so focusing on ancillary is extremely important.*

*Aviation related ancillary is luggage, meals, seats,.. VJ is exploiting very well, especially when we invest in technology systems, web systems, and apps – platforms that are direct to customers, so they are always improving to be friendly and easy to use with customers.*

*At the same time, we have products that are not much related to aviation, which are products in the VJ ecosystem, for example, opening an account to sell foreign currency. VJ is always at the forefront of finding new products and services to bring to customers to bring even higher revenue.*

*Ancillary revenue is also related to training and coaching the flight crew that we do not only for VJ but for all airlines in the region and in the world and we all implement, expand every smallest item and VJ or say let's just pick up that odd coin to achieve the highest revenue.*

**Question 6: Representative of shareholders Nguyen Thi Thu Phuong:** *Regarding the dispute between FWA and VietJet, I am very upset about VietJet facing an unfavorable first judgment, which affects the rights of shareholders. At the same time, I have observed clear signs of legal violations by FWA and their legal representatives in Vietnam, specifically there were signs of falsifying documents in the dossier of deregistration of nationality to export 04 Vietjet aircraft which is in operation. In the notice of the investigation police, I learned that FWA's representative in Vietnam used the delivery bills of lading that did not exist in the system of the Netco express company and used these bills of lading to submit to the competent state agency in the dossier of deregistration of nationality as well as the export of the above 04 aircraft out of Vietnam Nam which is not in accordance with the law. How did Vietjet's BODs handle to ensure the interests of the company and shareholders?*

**VP-CFO Ho Ngoc Yen Phuong:**

*First of all, thank you for your question. Vietjet understands the frustration of shareholders recently. Vietjet has been working hard with international lawyers, and is in the appeal stage. We have received the full information records of our shareholders, we find these to be valuable documents and we will forward them to international lawyers to continue the proceedings in the UK. We always expect and believe that the final decision will bring justice to Vietjet.*

**RESOLUTION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

*Pursuant to:*

- *Enterprise Law No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementation guiding documents;*
- *The current charter of Vietjet Aviation Joint Stock Company;*
- *Minutes of the 2025 Annual General Meeting of Shareholders No. 02-25/VJC-DHĐCĐ-BB dated May 30, 2025.*

**RESOVLES**

**Article 1.** Approving all contents of attached Proposals of the Board of Directors ("BOD") including:

- Proposal No. 01-25/VJC-HĐQT-TT: Proposal on approving the reports of the Board of Directors, Audit Committee, Board of Management and Vietjet's 2024 audited financial statements.
- Proposal No.02-25/VJC-HĐQT-TT Proposal on profit distribution plan.
- Proposal No.03-25/VJC-HĐQT-TT: Proposal on appointing independent auditing firm for 2025.
- Proposal No.04-25/VJC-HĐQT-TT: Proposal on total remuneration and budget for the Board of Directors in 2025.
- Proposal No.05-25/VJC-HĐQT-TT: Proposal on supplement of business lines of the Company.
- Proposal No.06-25/VJC-HĐQT-TT: Proposal on the change members of the Board of Directors for the term 2022 – 2027 and the establishment of the Founding Council;
- Proposal No.07-25/VJC-HĐQT-TT: Proposal on the election of additional members of the Board of Directors for the term 2022 – 2027.

**Article 2.** The resolution takes effect from the date of signing. The Board of Directors of Vietjet Aviation Joint Stock Company is responsible for organizing and leading the Company to implement the contents of this Resolution.

- **Recipients:**
  - *Shareholders;*
  - *Board of Directors;*
  - *Board of Management;*
  - *Secretariat.*

**ON BEHALF OF  
GENERAL MEETING OF SHAREHOLDERS  
VICE CHAIRMAN**

**[Signed]**

**NGUYEN ANH TUAN**

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